



State of California
Employment Training Panel

Training Proposal for:
Air Conditioning Trade Association

Agreement Type: \$75,000 or Less

Agreement Number: ET09-0301

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **Sacramento**

Analyst: J. Daunt

CONTRACTOR:

- Type of Industry:
- Number to be Trained:
- Turnover Rate:
- Repeat Contractor:
- Substantial Contribution:

Services:
Priority Industry: ☐ Yes ☒ No
20
<20%
☐ Yes ☒ No
☐ Yes ☒ No

CONTRACT:

- Training Project Profile:
- Program Costs:
- Multiple Employer Support:
- Total ETP Funding Amount:
- In Kind Contribution:
- Average Cost per Trainee:
- Post Retention Wage:
- Health Benefits:
- Occupations to be Trained:
- Training Menu:

SET/Retrainee
SET/HUA/Retrainee
\$39,000
\$2,700
\$41,700
Inherent
\$2,085
\$12.85
\$2.85 per hour
Service Technician
☐ Business skills
☒ Commercial skills
☐ Computer skills
☐ Cont. Improvement
☐ Literacy skills
☐ Management skills
☐ Manufacturing skills
☐ Other:

- Advanced Technology: ☐ Yes ☒ No
- Range of Hours: 24 - 200 Weighted Average: 130
- Multiple Job Numbers: ☒ Yes ☐ No
- County(ies) Served: Statewide
- Union Representation: ☐ Yes ☒ No
- Subcontractor: To Be Determined
- Third Party Services: N/A

INTRODUCTION

Air Conditioning Trade Association (ACTA) was established in the late 1970's. This Association has an established training record with over 20 years of experience; the last 3 years primarily focused on service technicians. ACTA's participating employers provide services to commercial, industrial and institutional entities by assisting them in the long-term management of the HVAC systems in their facilities. ACTA's training goal is to provide quality HVAC service training for its members. ACTA's Service Tech Training program will consist of entirely Commercial Skills training to upgrade skills and increase the knowledge of its service technicians.

ACTA is operated by a Board of Trustees which is composed of trade industry members with specialized skills in Air Conditioning, HVAC and Sheet Metal trades. ACTA qualifies for ETP funding as a group of employers as defined under Title 22, California Code of Regulations (CCR), Section 4400(j) (3).

Special Employment Training

ACTA is eligible for Special Employment Training (SET) funding for Job Number 1 under Title 22, CCR, Section 4409(a) to train frontline workers that will earn at least the statewide average of \$23.36 per hour.

The trainees in Job Number 2 are also eligible for SET funding under Title 22, CCR, Section 4409(b). These 10 trainees work in a High Unemployment Area (HUA). This is a region with unemployment exceeding the state average by at least 25%, using the unemployment rate set by the Labor Market Information Division of the Employment Development Department. These trainees qualify for the ETP Minimum Wage of \$12.85 per hour.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.

Participating Employers Multiple Employer Contracts
ETP 100-B

Contractor's Name: Air Conditioning Trade Association

CCG No.: ET09-0301

Reference No: 08-0642

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PRINT OR TYPE

Company: American Mechanical Services

Address: 1275 Boulevard Way

City, State, Zip: Walnut Creek, CA 94595

Contact Person/Title: Jerome Rhoades, Trainer

Telephone No.: 925-946-9101

Collective Bargaining Agreement(s): None

Estimated #of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 60

Total # of full-time company employees in California: 60

Company: AMS Heating, Inc.

Address: 2401 W. Charter Way

City, State, Zip: Stockton, CA 95206

Contact Person/Title: Missi Ames, Assistant

Telephone No.: (209) 479-4171

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 25

Total # of full-time company employees in California: 25

Company: DAC Service, Inc., dba Four C's

Address: 1560 11th St.

City, State, Zip: Fresno, CA 93721

Contact Person/Title: Del Cross, Administrative Assistant

Telephone No.: (800) 876-5826

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 1

Total # of full-time company employees worldwide: 30

Total # of full-time company employees in California: 30

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PRINT OR TYPE

Company: Genson Mechanical

Address: 32420 Central

City, State, Zip: Union City, CA 94587

Contact Person & Title: Paul Esser, Owner

Telephone No.: (510) 429-8078

Collective Bargaining Agreement(s): N/A

Estimated #of employees to be retrained under this Agreement: 3

Total # of full-time company employees worldwide: 20

Total # of full-time company employees in California: 20

Company: Schmitt Heating Company

Address: 34 Woodward St.

City, State, Zip: San Francisco, CA 94103

Contact Person & Title: Greg Schmitt, Owner

Telephone No.: (415) 522-0966

Collective Bargaining Agreement(s): N/A

Estimated # of employees to be retrained under this Agreement: 2

Total # of full-time company employees worldwide: 15

Total # of full-time company employees in California: 15

Company:

Address:

City, State, Zip:

Contact Person & Title:

Telephone No.:

Collective Bargaining Agreement(s):

Estimated # of employees to be retrained under this Agreement:

Total # of full-time company employees worldwide:

Total # of full-time company employees in California: